Company Registration Number: 09071623 (England & Wales)
NIYNCLISMETRUST
pany limited by guarantee)

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

CONIENIS

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Balance sheet

REFERENCE AND ADMINISTRATIVE DETAILS FOR THE YEAR ENDED 31 AUGUST 2017

Members

P Boucher K Weekes G Cook

Trustees

P Boucher, Chair
G Cook
D Metcalie (resigned 24 November 2016)
K Weekes
P Dyson (resigned 18 May 2017)
J Stanford (resigned 21 September 2017)
P Bel, Chief Executive and Accounting Officer
D Bland, Staff Trustee
N Buckingham (resigned 12 September 2016)
P Jordan (appointed 15 December 2016)
R King (appointed 24 May 2017)

S Linforth (appointed 15 December 2016)

Company registered number

09071623

Company name

Community Inclusive Trust

Principal and registered office

Autumn Park Business Centre, Autumn Park, Dysart Road, Grantham, Lincs, NG31 7EU

Chief executive officer

PBel

Senior leadership team

PBell, CEO
A Firm, COO
C Buffram, Director of Education
DBland, Executive Headleacher - Spalding Special Schools and John Fielding
P Hill, Executive Headleacher - Isaac Newton
C Annuard, Executive Headleacher - Woodlands

Independent auditors

Contracts Audit LLP, Windsor House, A1 Business Parkat

REFERENCE AND ADMINISTRATIVE DETAILS OF THE ACADEMY, IIS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 AUGUST 2017

Advisers (continued)

Solicitors

Browne Jacobson, Movinay House, Castle MeadowRoad, Nottingham, NG2 1BJ

Internal Auditor

Julia Raftery Consulting Limited, Unit 2, Kinnington Business Park, Ulceby, DN396YP

TRUSTEES' REPORT FOR THE YEAR ENDED 31 AUGUST 2017

The Directors present their annual report together with the financial statements and auditor's report of the charitable company for the period to 31 August 2017. The annual report serves the purpose of both a trustee's report and a directors' report under company law

Comminuty Inclusive Trust (CII) has continued to grow firstly through its successful Free School Bid. The purpose built, Poplar Farm Primary will open in September 2018 in Grantham. The first intake of reception pupils, will be joined year on year; until the capacity of 420 pupils is reached.

Caythorpe Primary are due to join CIT on 1 December 2017 and CIT have been named as Chapel St. Leonards Primary School Sponsors. They will join CIT on 1 February 2018, subject to consultation

As at 31 August 2017 The Trust comprises of the following schools and GAG funded pupils on roll:

Ambergate Sports College - (125)

SandonSchool - (74)

Isaac Newton Primary School - (379)

The GarthSchool (47)

The Priory School (130)

John Fielding Special School (49)

The Woodlands Academy (65)

STRUCTURE, GOVERNANCE AND MANAGEMENT

CONSTITUTION

Community Inclusive Trust is a company limited by guarantee and an exempt Charity. The Trusts Memorandum and Articles of Association are its primary governing documents. The directors of CIT are also the directors of the charitable company for the purposes of company law

Details of the trustees who served during the year are included in the Reference and Administrative Details on page 1.

MEMBERS LIABILITY

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

METHOD OF RECRUIMENT AND APPOINTMENT OR ELECTION OF THE TRUSTEES

In accordance with the Articles of Association the Members may appoint up to 5 Trustees through such a process as they may determine. The Trustees may appoint Staff Trustees through such a process as they may determine. The total number of Trustees including the Executive Principal who are employees of the Company

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

funding agreement with the Secretary State of Education and therefore ensures through benchmarking and the proposed external benchmarking that the remuneration paid to senior leaders never exceeds a reasonable amount that provides value for money for the Trust

RELATED PARTIES AND OTHER CONNECTED CHARTITIES AND ORGANISATIONS

The Community Inclusive Trust works in close partnership with the Lincolnshire Learning Partnership Peter Bell being the SEN representative on the LLP's Head Teacher's Board

OBJECTIVES AND ACTIVITIES

OBJECIS ANDAMS

The principle aim of CIT is to create a first-class infrastructure that influences education and enables outstanding lifelong learning

Furtherains are as follows:

- 1. To provide high quality teaching that challenges students and equips thermfor life.
- 2 Topovide an environment that enables students to learn and teachers to teach effectively.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

SATs results: -

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 AUGUST 2017

As a Trust, we are moving to create a fully functional central services function that will provide support for Finance, HR, IT and other universally required services to all schools in the CIT family. It is our belief that there are considerable economies of scale to be realised by centralising the provision of non-educational services and utilities.

We have already had success in centralising buying for IT hardware and Insurance services already. It is our intention to continue these improvements to realise yet more costs avings into the Trust

FUNDS HELD AS CUSTODIAN TRUSTEE ON BEHALF OF OTHERS

The charitable company maintains restricted funds to deal with incoming resources that are earmarked for a particular purpose by donors, sponsors, and other funders.

EQUALITY & DIVERSITY

The Trustees aim to provide an environment that will promote equality for all staff. Where staff have disabilities, the Trustees seek to ensure that reasonable and affordable an angements are made to ensure they can take full advantage of the generally available entitlement. Trustees ensure there is collaboration with specialist services and agencies to provide coherent and integrated support

The Trust supports consultation with all staff on matter relating to terms and conditions of employment at the Trust vision and strategy and shares information regularly on achievement and performance of the Trust

AUDITOR

Insofaras the trustees are aware:

There is no relevant audit information of which the charitable company's auditor is unaware;

The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information

The trustee's report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on and signed on the boards behalf by:

PBoucher Chair of Trustees

GOVERNANCE STATEMENT

GOVERNANCE STATEMENT (continued)

Attendance at meetings in the year was as follows:

Trustee	Meetings attended	Outofapossible
JStanford, Chair	4	4
KWeekes	3	4
P Jacker	2	3
PBell, Guest	4	4
DBland Guest	2	4
AFirm Guest	3	3

REVIEWOF VALUE FOR MONEY

As Accounting Officer, the CEO has responsibility for ensuring that the trust delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the tax payer resources received.

The Accounting Officer considers how the trust

STATEMENT ON REGULARITY, PROPRIETY AND COMPLIANCE

As Accounting Officer of Community Ince

STATEMENT OF TRUSTEES' RESPONSIBILITIES FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees (who act as governors of Community Inclusive Trust and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Strategic report, the Trustees' report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF COMMUNITY INCLUSIVE TRUST

included in the Annual report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

Incorrection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our

INDEPENDENT AUDITORS' REPORT ON THE FINANCIAL STATEMENTS TO THE MEMBERS OF COMMUNITY INCLUSIVE TRUST

AUDITOR'S RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or enor, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or enor and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Councils vebsite at www.fic.org.uk/auditosresponsibilities. The description forms part of our Auditor's report

Mark Brackhau

INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO COMMUNITY INCLUSIVE TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

In accordance with the terms of our engagement letter dated 30 October 2017 and further to the requirements of the Education and Skills Furning Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbused and income received by Community Inclusive Trust during the year 1 September 2016 to 31 August 2017 have

INDEPENDENT REPORTING AUDITORS' ASSURANCE REPORT ON REGULARITY TO COMMUNITY INCLUSIVE TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (continued)

CONCLUSION

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbused and income received during the year 1 September 2016 to 31 August 2017 have not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them

Mark Bradshaw

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2017

NOOME FROM	Note	Unrestricted funds 2017 £	Restricted funds 2017	Restricted fixed asset funds 2017 £	Total funds 2017 £	H:R: 21b¥2 85% C
Donations and capital grants	2	(49,612)	_	1,106812	1,057,200	%22/ ₉ *22/\$
Charitable activities	3	534,940	10,928,037	-	11,462,977	+ ž ,, ž ,&
Other trading activities Teaching school	4	12,547	- 817 73	- -	12,547 81 773	*- 9 !
Investments	5	648	-	-	648	+* \$
TOTAL INCOME		498,523	11,012,810	1,106,812	12,618,145	% ž)+)ž(&
EXPENDITURE ON						
Charitable activities Teaching school		529,498 -	11,436,051 75,232	391,67 0	12,357,219 75,232	+ž;*)ž\$+' !
TOTALEXPENDITURE	6	529,498	11,511,283	391,670	12,432,451	+ ặ *) ἄ\$ +'

NEIt

COMMUNITY INCLUSIVE TRUST

(A company limited by guarantee) REGISTERED NUMBER: 09071623

BALANCE SHEET AS AT 31 AUGUST 2017

	Note	•	2017	_	85 %
	Note	3	£	O	O
FIXEDASSEIS					
Tangible assets	13		20,452,722		&\$ 2 \$((ž *\$
CURRENT ASSETS					
Debtors	1 4	1,242,062)% ž ',	
Cashatbarkandinhand		1,114,856		*&ž-+	
		2,356,918		%2%(' à)')	
CREDITORS: amounts falling due within					
one year	15	(1,489,717)		f1\$ 262* Ł	
NET CURRENT ASSETS			867,201		((\$26-
TOTAL ASSETS LESS CURRENT LIABILIT	ES		21,319,923		882 (,) 2882
Defined benefit pensions de me liability	21		(6614,000)		flž 2555 5
NET ASSEIS INCLUDING PENSION SCHEME LIABILITIES			14,705,923		· % 2 4, * % &
FUNDS OF THE ACADEMY					
Restricted income funds:					
Restricted income funds	1 6	133,863		'(ž++	
Restricted fixed asset funds	16	20,811,743		&\$25 ((ž*\$	
Restricted income funds excluding pension					
Exhibity		20,945,606		8828 +-ž'+	
Pension reserve		(6614,000)		fłž 2888 Ł	
Total restricted income funds			14,331,606		% 83 5, 8 ≥′+
Unestricted income funds	16		374,317		(\$) 2& &
TOTALFUNDS			14,705,923		·% % ,* % &

The financial statements on pages 22 to 51 were approved by the Trustees, and authorise

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.3 Income

All income is recognised once the academy has entitlement to the income, it is probable that the income will be received and the amount of income receivable cambe measured reliably.

Grants are included in the Statement of financial activities incorporating income and expenditure account on a receivable basis. The balance of income received for specific purposes but not

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.5 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector; they are included in the Balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached

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COMMUNITY INCLUSIVE TRUST (A company limited by guarantee)

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.8 Cashat Bankand in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.9 Liabilities and provisions

Liabilities

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.12 Pensions

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ("IPS") and the Local Governments Pension Scheme ("ICPS"). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy in such a way that the pension cost is a

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. ACCOUNTING POLICIES (continued)

1.14 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy at the discretion of the Trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Department for Education

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

2. INCOME FROMDONATIONS AND CAPITAL GRANIS

		Restricted		
Unrestricted	Restricted	fixed asset	Total	HH
funds	funds	funds	funds	Zb ¥
2017				_

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

4. OTHER TRADING ACTIVITIES

	Urrestricted funds 2017 £	Restricted funds 2017	Total funds 2017 £	HN Zb x 88% c
Hie of facilities	12,547 ———	-	12,547	*- %
HIU 88%	*-%		*-%	

COMMUNITY INCLUSIVE TRUST (A company limited by guarantee) NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017 TE PLW\$D ANAPAS (SECONDES **Activities** undertaken **Support** HHU costs directly **Total 2017** @ 2017 2017 **85**% £ 3385,056 Vicix #DXXDPg Academy's Educational Operations 8972163 12357219 +ž,*)žS+' HHU'88%) * - * * & *, *) Analysis of support costs Academy's Educational ШН Total Operations 2017 **8\$**% £ **Staff costs** 1,194813 1.194813 --.**ž** \$9

Depreciation

Technologycosts

2263',

368460

113179

368460

113179

É

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

E. STAFF COSTS

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

E. STAFF COSTS (continued)

The number of employees whose employee benefits (excluding employer pension costs) exceeded 900,000 was:

	2017	85 %	
	No	Bc'	
Inthe band \$60,001 - \$70,000	1	\$	
Inthe band \$70,001 - \$80,000	1	8	
Inthe band \$100,001 - \$110,000	2	\$	
In the band \$140001 - \$150000	1	9	

The above employees participated in the Teachers' Pension Scheme.

The key management personnel of the academy trust comprise the staff trustees and the senior leadership team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management et iù n of onlib a ste fif of t

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

11. TRUSTEES' REMUNERATION AND EXPENSES

One armore Trustees has been paid remuneration or has received other benefits from an employment

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

13. TANGBLE FIXEDASSEIS

Freehold Leasehold Motor Fixtures and Computer property property vehicles fittings equipment \$\frac{\xi}{x}\$ \$\frac{\xi}{x}\$ \$\frac{\xi}{x}\$ \$\frac{\xi}{x}\$

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

16. STATEMENT OF FUNDS (continued)

Restricted Revenue funds

General Annual Grant (GAG) is made up of a number of different funding streams, all of which are used to cover the numing costs of the Trust

Other DEFESFA Grants represent other restricted funding which does not formpart of the GAG funding

Local Authority Grants represents restricted funding received from the local authority towards the running costs of the Trust

Pension Reserve represents the current deficit balance of the Local Government Pension Scheme (LGPS).

Transfers between funds represent recurrent income being used to fund capital expenditure.

Summyoffunds

The balance of restricted general funds and unestricted funds at 31 August 2017 was £508 180

Under the furting agreement with the Secretary of State, the Trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

ANALYSIS OF ACADEMIES BY FUNDBALANCE

Fundbalances at 31 August 2017 were allocated as follows:

Ю	Total
8\$ 9	2017
•••••	£

Ambergat^a Itedifollou

NOIES TO THE FINANCIAL STATEMENTS

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

17. ANALYSIS OF NET ASSETS BETWEEN FUNDS (continued)

ANALYSIS OF NET ASSEIS BETWEEN FUNDS - PRIOR YEAR

	ZPŽ I PUŠPAZ	FY GANY Zb X g	F Ygiqua x 4 Y XU ggy 2 b Yg	HN Zby
	&\$ %	85 %	85 %	85 %
	C	•	C	O
Tangible fixed assets	!	•	&& X ((ž*\$	882 5((ž*\$
Curertassels	(, (ž+)'	*), ž+, &	!	%2%(' 3)')
Creditors due within one year	fl- ** **	f1&ž \$) 1	!	A\$ 288*1
Provisions for liabilities and charges	•	flž žSSS	!	flž žSSS I
	· (\$)	· fłž*(28&Ł	· &&&((ž * \$	· % % , * *% &

18. RECONCILIATION OF NET MOVEMENT IN FUNDS TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2017 £	**************************************
Net income for the year (as per Statement of Financial Activities)	185,694	- ž-%ž ,*-
Adjustment for:		
Depreciation charges	391,671	&& ž &+)
Dividents, interest and rents from investments	(648)	f1* \$1
Increase indebtors	(727,224)	f1 \$+ 2(+' 1

Figure 1 s c ristation 1806 right ristations of

COMMUNITY INCLUSIVE TRUST (A company limited by guarantee)

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

21. PENSION COMMIMENTS (continued)

the assumed real rate of return is 30% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed non-inal rate of return is 506%.

During the previous year the employer contribution rate was 14.1% The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to TPS in the period amounted to £1,122,274 'f88%' ! 'c(& ž) % l'

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website (www.teacherspensions.couk/news/employers/2014/06/publication.of the valuation report aspr.).

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined benefit scheme, with assets held in sepant departte

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

21. PENSION COMMIMENIS (continued)

Sensitivity analysis

At 31 August 2017

<u>.</u>

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

21. PENSION COMMIMENIS (continued)

Movements in the present value of the defined benefit obligation were as follows:

COMMUNITY INCLUSIVE TRUST

(A company limited by guarantee)

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

22. OPERATING LEASE COMMIMENIS

At 31 August 2017 the total of the Academy trust's future minimum lease payments under non cancellable operating leases was:

	2017	85 %
	£	Q
Land and Buildings - Amounts payable		
Within 1 year	274,03	&*+ ž * &
Between 1 and 5 years	1,019,807	%\$ 8835) +
Aftermue than 5 years	2,541,080	85 ±−) 2 %,
Total	3834925	(28,)2/8+
Other- Amounts payable:		
Within 1 year	21,798	'82€+-
Between 1 and 5 years	6178	& 2%
Total	27,971 ·))ž-&

23. MEMBERS' LIABILITY

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member; or within one year after he/she ceases to be a member; such amount as may be required, not exceeding a 10 for the debts and liabilities contracted before he/she ceases to be a member:

24. RELATED PARTY TRANSACTIONS

Owing to the nature of the trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the

NOIES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

26. AGENCY ARRANGEMENTS

The academy trust distributes 16 19 bursary funds to students as an agent for EFA. In the accounting period ending 31 August 2017 the trust received £1,561 and disbursed £1,561 from the fund